Recruiting Company Commander First Sergeant Course (RCCFSC)

Purpose: To provide training for newly assigned company commanders and master sergeants and sergeants first class designated to assume first sergeant positions within USAREC. The course includes instruction, practical exercises, and experienced based training to assist new company commanders and first sergeants in planning operations, managing and analyzing system resources, evaluating and training personnel.

Scope: The curriculum is designed to provide training on the principles of Recruiting Functions: Intelligence, Prospecting, Interview, Processing, Future Soldier, Training, Sustainment and C-2 which are key to the accomplishment of the recruiting mission. This phase is the institutional level of instruction for recruiting company commanders and first sergeants.

Prerequisites: Active Army Officers selected for attendance by HRC and USAREC to serve as recruiting company commanders. Officers must successfully complete a nonresident DL course located on the USAREC LMS prior to commencement of course. Master sergeants and sergeants first class designated to assume first sergeant positions in USAREC.

Special Information: The Recruiting Company Commander First Sergeant Course is three (3) weeks in length. Company Commanders and First Sergeants will be on-site at Fort Knox throughout the course.

Publications involved in the Instruction:

1. USAREC REG 350-1   Training and Leader Development
2. USAREC REG 600-25   Prohibited and Regulated Activities
3. USAREC REG 600-35   Enlistment Standards Program
4. USAREC REG 600-8   USAREC Liaison NCO at USA Reception Bn
5. USAREC REG 601-107   Operational Management Systems
6. USAREC REG 601-45   Recruiting Improprieties Policies and Procedures
7. USAREC REG 601-73   Missioning Procedures
8. USAREC REG 601-94   Police Record Checks
9. USAREC REG 601-95   Delayed Entry and Delayed Training Program
10. USAREC REG 601-96   Enl Accessions, and Processing Procedures
11. USAREC Manual 3   Recruiting
12. USAREC Manual 3-0   Recruiting Operations
13. USAREC Manual 3-30   Recruiting Company Operations
14. AR 40-501   Standards of Medical Fitness
15. ADP 6-22   Army Leadership
16. ADP 7-0   Training Units and Developing Leaders
17. FM 7-21.13   The Soldier's Guide
18. FM 7-22.7   The Army Noncommissioned officer guide

Subjects:

Company Commanders Procedures

a. The RCCFSC provides training for newly assigned company commanders. The curriculum addresses both recruiting and Army doctrine, policies, programs, procedures, and adaptive leadership. The course includes instruction, practical exercises, and experience-based training to assist new company commanders plan recruiting operations.

b. It is USAREC's policy to send newly assigned company commanders on temporary duty (TDY) to the 3-week resident phase en route to their new assignment. Company commanders will be given 10 to 14 days of overlap time in their new assignment to complete the Right Seat and Left Seat Ride Program.

Note: Chief, Officer Management, USAREC, may approve officers' requests to report directly to their new assignment prior to attending the RCCFSC. This exception is not delegated to brigade or battalion level.

First Sergeants Procedures

a. All master sergeants and sergeants first class, designated to assume first sergeant positions, will be placed on the brigade OML by the brigade SMT and scheduled to attend the RCCFSC.

b. The DA FSC is conducted in one phases and is a resident course taught on-site at Fort Knox, KY.

c. The RCCFSC curriculum provides the skills necessary to manage and analyze system resources and evaluate and train personnel.

Examinations:
1. APFT (Graduation Requirement)
2. Week One Exam
3. Week Two Exam
4. Culminating 3 Week Briefing Exercise (Cmdr/1SG Exercise)

For more information call Fort Jackson, SC (803) 751-8795 or DSN 734-8795.